The best and most sustainable places welcome diversity. For employment this means providing different types of workspace to attract a wide range of companies – from start-ups and creatives, to large and well-known names. Our offer could include the following:

**Places to create**
Workshops, studios, and rehearsal space for local start-ups and creative businesses to use.

**Places to eat and drink**
Restaurants and bars spilling out onto the park and along the new streets.

**Places to work**
Workspace clustered near the three well-connected stations. Suitable for international companies, small businesses and individual creatives.

**Company headquarters**
These could be larger office buildings or existing space for established, successful and growing businesses.

**Modern logistics**
Using the level changes on the site to make use of basement and lower ground spaces for last mile logistics or other suitable uses.

**Research and development**
Specialist companies need specialist office and research space, which could be centred around a new campus for start-ups.

**Community feedback**
You told us it’s not all about office jobs. Locals wanted to see more bars, restaurants, venues, community spaces, leisure spaces and art and music spaces as well.
Jobs for the future

We’ve already started training and education schemes for the community through programmes at our Community Hub, Skills Centre, Earls Court Future Programme, and the Underbelly Training Academy.

These programmes will continue benefiting the community and creating a legacy for Earls Court even before anything is built.

Community feedback

We heard from lots of you that talent development and training opportunities for young people were important to you.

Building on the success of our existing programmes, we will offer training opportunities to local people to ensure they are ready to take advantage of the new jobs on site.

Educational space

Flexible spaces for education and training for institutions and the whole community.

Co-working spaces

Flexible spaces for freelancers, start-ups and small to medium sized companies who can collaborate and network across shared facilities.

Underbelly Training Academy

Dozens of local young people learnt the business of putting on live events with our partners Underbelly in summer 2021 and 2022.

Skills Centre

Our Skills Centre will be relocated to the bottom of Empress Place in spring 2023, expanding the offer from construction to a range of other training opportunities. This will be a one stop shop for jobs and skills throughout the future of the site.

Earls Court Future Leaders Programme

Last summer, we launched our Earls Court Future Programme, an intensive outreach programme designed to develop key employability skills in local people aged 15-21 and prepare them for the future of Earls Court. Over the summer, we ran an eight week programme for 75 young people who learnt about local business, self-employment and how to develop their skills and ideas. They also engaged with the local community, ECLC contributors and local businesses in the area.

Earls Court Future Programme

For employment to be inclusive there needs to be a proactive approach to raising awareness and preparing local people to take advantage of the opportunity. In work, people need to feel valued, and be visible but not feel on show.

Genuine not tokenistic employment for people with different needs.